



The Benefits of Membership

All that we share in Estuary learning is solely for the members of our growing community of folk aligned with the shared vision of bringing the experiential traditional knowledge of plant and energy healing into the future.

Your annual fee gives you free access to all the activities and opportunities listed below*

- Connection to a community with a shared vision of nurturing natural earth medicine.
- Being part of a growing river of knowledge and experience shared freely among members.
- Practitioners, teachers and mentors with great experience in their field. Members who want to learn what you want to teach. You can find a mentor. You can be a mentor.
- Regular Mind Melds, case reviews, presentations, panel discussions, and practitioner mentoring presentations.
- Estuary Learning Seasonal Professional Members-only Magazines, and our Estuary Subscriber's Newsletter. Opportunity to read, contribute, or be part of producing them.
- Members Resources. Our video library of past educational presentations, Estuary Learning Magazines and documents relevant to membership of Estuary Learning.
- Access to our WhatsApp groups for special interest areas, specific working groups, and for our everyday communications.
- The Website Forum for announcements and links to upcoming events, personal communications between members, a library of shared information catering for specific topics and interests.
- Estuary Learning Zoom Gatherings and Fair Days. Live Gathering should return post pandemic.
- The opportunity to improve and grow your practice, and to increase your knowledge base and learn new skills including those not directly identified with Natural Earth Medicine eg teamwork, collaborative leadership, technology of presenting online, public speaking, writing, editing.
- A chance to make a positive difference in the world, cultivate wisdom, depth of spirit and good karma.

*A ticket price or donation will apply to any major events that incur costs that need to be covered, or events that are specifically designed to raise funds for Estuary Learning



Practitioner Membership Application

Description

- Maintain the Vision, Philosophy and Ethics of Estuary Learning.
- Teach to your level of experience, within Estuary Learning and in the wider community.
- Be active in the events, workshops and education presented within Estuary Learning.
- Continue to learn the traditional ways of Natural Earth Medicine.
- Mentor another member in an area of expertise.
- Choose a mentor for yourself.
- Cultivate Co-operative Leadership Skills in Estuary Learning.

Requirements

- Have at least 12 months experience in Natural Earth Medicine as recognised by the Estuary Learning Steering Committee.
- Have the names of two current members of Estuary Learning of at least 12 months continuous membership who can recommend you.
- Show dedication to the traditions in their life & work.
- Hold or have held a Diploma or Degree of Natural Healing in their modality or equivalent as deemed by the Steering Committee.
- Hold or have held membership to an industry association that covers their modality.
- Have satisfied the Steering Committee that there is no record of malpractice.

\$250
ANNUAL
FEE



Student Membership Application

A Student Membership is a member who is currently studying or is a recent graduate.

Description

- Learn the Traditional Ways, the ways of Estuary Learning.
- Become a mentee – i.e. have a mentor within Estuary Learning.
- Engage and exchange in a cooperative way with other members of Estuary Learning.
- Become active in some capacity within Estuary Learning.
- Be involved in Community Workshops and Education.

Requirements

- Currently Studying or Recently Graduated from a College of Natural Medicine or equivalent tertiary qualifications. Has less than 1 year experience in clinical practice.
- A desire to learn the Traditional Ways of Natural Healing.
- Be referred by two current members of Estuary Learning.

**\$125
ANNUAL
FEE**

Associate Membership Application

An Estuary Learning Associate Member is a member of the community who is neither a practitioner nor a student of Natural Medicine.

Requirements

- A lifestyle interest in Natural Earth Medicine at a non professional level.
- A keen interest in learning more about traditional ways of healing
- A willingness to share with others the traditional knowledge that is part of your daily life: local wilderness knowledge, plant spirit knowledge, your garden, your kitchen, your energetic medicine, your knowledge of the night sky. Estuary Learning respects the ancestral teachings of Earth Medicine.

**\$250
ANNUAL
FEE**



Membership Application

Please read the membership information before completing this form.

Part A | Personal Details

First Name

Last Name

Postal Address

Suburb

Post Code

State

Contact Number

Email Address

Date of Birth

Country of Birth

Have you ever been known by any other name?

Yes

No

If YES please state:

Are you a member of any associations?

Yes

No

If YES please state which ones and membership numbers



Part B | Educational Qualifications

Name of educational institution you attended/are attending:

Address of educational institution:

Name of natural therapy qualification/s & date/s completed:



Part C | Other Educational Qualifications

Are you currently working in the Natural Health Industry?

Yes

No

Please include a brief outline of your work history in this field (300 words)

Are you being recommended by 2 current members of Estuary Learning both of whom have had at least 12 months continuous membership?

If yes, please state name/s of Estuary Learning member/s.

If no, please advise how you heard about EL, and the name of a practitioner an Estuary Learning member can contact for a referral.



Part D | Membership Selection

Select Membership type you are applying for: *(select box)*

Prices are correct at time of publication but are subject to change without notice. Additional \$5 Admin fee not included in pricing.

Practitioner	\$250 for full year (July to June)	\$125 half year (Jan to June)
Student	\$125 for full year (July to June)	\$75 half year (Jan to June)
Associate	\$250 for full year (July to June)	\$125 half year (Jan to June)

Sponsorships

Full and partial Sponsorships are available.

Estuary Learning is accessible and available to everyone in alignment with our values. If you are drawn to joining us but are in financial difficulty and would like to explore some of our available sponsorships, please tick this box.

Benevolence

If you wish to provide full or partial sponsorship for another member please tick this box.

A Benevolent Membership of \$500 per year is available for those who wish to give above and beyond. If you are interested please tick this box.

A processing fee of \$30 applies to new memberships.

Part E | Declaration

Have you been convicted of a criminal offence, had a complaint made against you consider by a complaints of disciplinary body including other associations, been suspended or expelled from an association, or been refused Professional Indemnity Insurance? If yes we will contact you within 14 days.	Yes	No
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By ticking this box, I declare that the information provided in this application and supporting documentation is true and correct. I agree to abide by the policies and regulations of Estuary Learning Inc.

I have read and I am in agreement, and in harmony, with the

[Code of Conduct](#)

[Philosophy & Ethics](#)

[Vision & Mission Statement](#)

I agree to respect and act in accordance with these core values whilst I am an Estuary Learning Inc. member:

Name of Applicant

Signature

Date

Copy of Qualification

Copy of Association membership certificate/s

Once your application for membership has been processed an invoice will be issued.
Membership is effective from the date of receipt of payment

Please Email your completed application form to membership@estuarylearning.org.au

Withdrawing of Membership

Please note membership may be withdrawn at any time where a member does not, or does not continue to respect or act in accordance with the Code of Conduct and Philosophy, Ethics and core values of Estuary Learning Inc

Privacy Statement

Estuary Learning Inc will not disclose your personal information to any third party and is used exclusively for purposes of Estuary Learning Inc membership.

Security Statement

The security of your Personal Information is important to us, but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee its absolute security.



Estuary Learning Code of Conduct

Our Code of Conduct requires that members of Estuary Learning act in a way that honours, respects and is in accordance with the contents of the document Estuary Learning Philosophy and Ethics; and comply with the Estuary Learning regulations.

The Philosophy and Ethics of Estuary Learning underpin all we do and any questions about a member's behaviour will be considered according to those values.

For guidance the following and non-exclusive list of requirements is provided.

A member of Estuary Learning will at all times.

- Act with Integrity.
- Connect with respect and kindness.
- Practice and encourage the ethical dissemination of the wisdom and knowledge of Natural Earth Medicine.
- Treat with respect and consideration the decisions made within Estuary Learning.
- Treat with respect each modality of Natural Earth Medicine.
- Treat with respect each member's educational lineage and traditional learning of Natural Earth Medicine.
- Treat with respect the learning pathways of others.
- Charge fees that are financially appropriate to the students, mentees and community being catered for.
- Communicate appropriately across all communication platforms.
- Notify the Steering Committee of any possible conflict of interest as soon, as it is known.
- Be honest in all representations of qualifications, grades of membership, experience and prior responsibilities.
- Be honest in all representations about their services, and the services of others being offered to Estuary Learning.
- Be candid and forthright and respond immediately to issues that may arise, so as to uphold the ethics and philosophy of Estuary Learning.
- Act appropriately and in a professional manner, when something is perceived to be wrong, or if they consider that they have, or another member has, breached this code of conduct.
- Respect confidentiality.
- Ensure actions are not inappropriately influenced by the interests of other parties.
- Seek peer review and other quality assurance of work, as appropriate, and accept, as well as give, honest and fair criticism when required.
- Acknowledge and credit data and information sourced from others.
- Support others in their development, as members of Estuary Learning.



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Estuary Learning Code of Conduct (cont.)

Misunderstanding, Disagreements & Dispute Resolution

Difference of opinion is welcome in our community. It is the responsibility of all members involved in a disagreement to actively work toward a positive outcome.

If a dispute arises it is an indication that the members involved have failed to understand the living principles of Estuary Learning.

If a dispute should eventuate it can be referred through our Estuary Learning Resolution process.



Estuary Learning Philosophy and Ethics

1. At Estuary Learning we respect equally the varied modalities of Natural Earth Medicine.
2. Estuary Learning is an earth-centric philosophy. Preserving a healthy Earth environment and ecology is fundamental to our existence. We honour Mother Earth.
3. Estuary Learning is a collaborative association. We operate through a process of dialogue, peer review, and mentoring. We value cooperative leadership.
4. Estuary Learning is a culture of sharing knowledge, experience and wisdom.
5. We respect equally the varied educational lineage and traditional learning of Natural Earth Medicine found within our membership.
6. We treat one another with respect and kindness. We value thoughtfulness and mindfulness. We are supportive of each other's ongoing development.
7. We make decisions aligned with Estuary Learning Values, which are at the core of everything we do.
8. We value connection and accessibility. We maximise accessibility to education and mentoring for our members. We do this regionally and financially.
 - a. Regionally we are accessible through technology or face-to-face learning.
 - b. When possible, we share clinics and workspaces for education and mentoring.
 - c. We are financially within reach of our members and community.

The Philosophy of Estuary Learning, its ethics and values are the core significant factors in the consideration of all matters arising within Estuary Learning.



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Estuary Learning Vision & Mission Statement

Our Vision

Every Clinic a Classroom, Every Practitioner a Teacher

Our Mission

Estuary Learning is a not for profit, educational and mentoring movement. We are dedicated to protecting the traditions, philosophy and living culture of Natural Earth Medicine.

Our Values

We nurture the art of the practice of Natural Earth Medicine.

We share knowledge and wisdom.

We connect, we are accessible and we act with respect and kindness.

We value cooperative leadership.

We support our members to flourish in their lives and practices.

We exist to ensure the ongoing living traditions of Natural Earth Medicine